

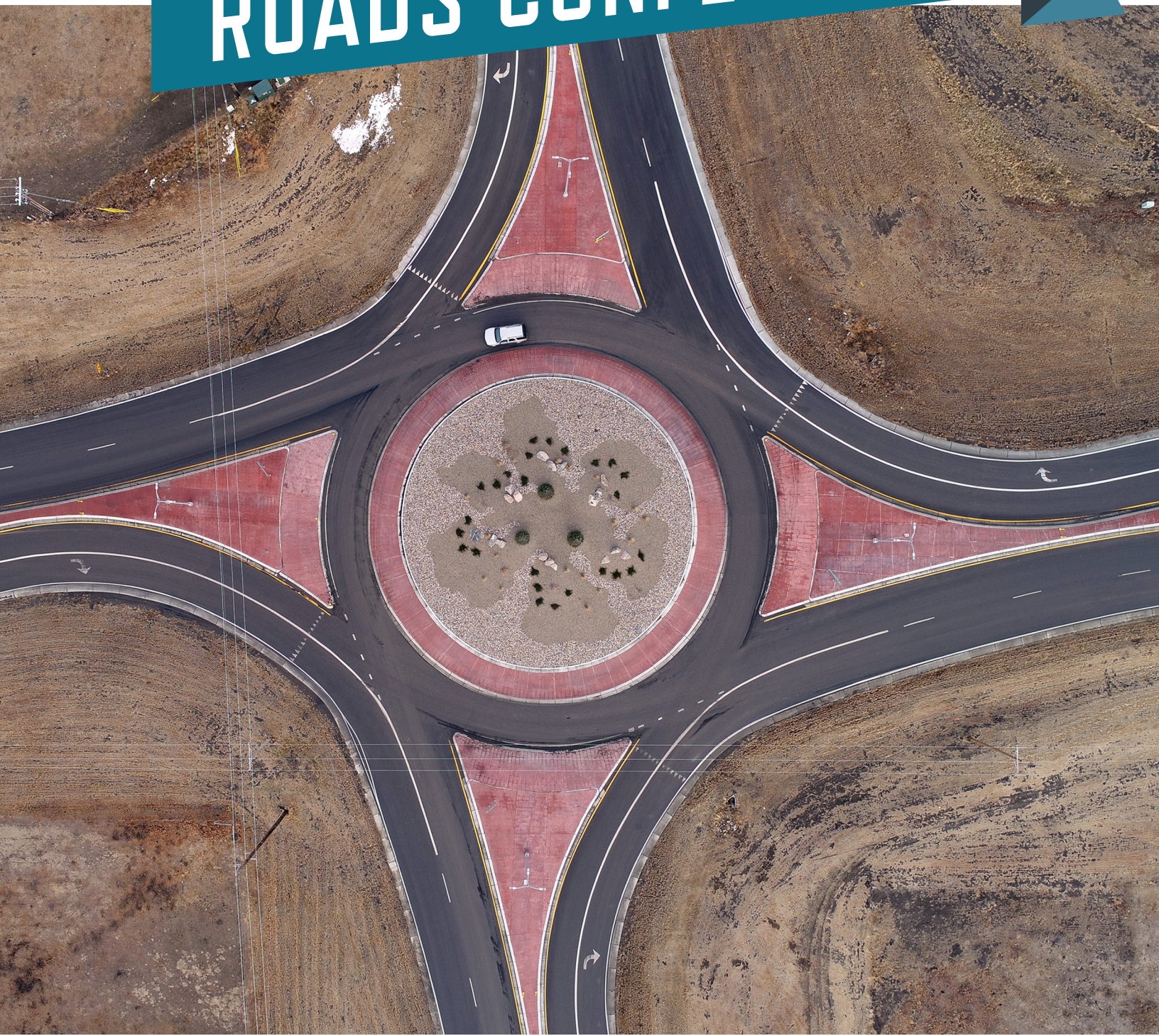
70TH ANNUAL

NORTH DAKOTA
ASSOCIATION OF
COUNTY ENGINEERS

2020

JANUARY

NORTH DAKOTA COUNTY ROADS CONFERENCE



JANUARY 29-31 | 2020 | HOLIDAY INN | FARGO, ND

NORTH DAKOTA COUNTY ROADS CONFERENCE

70TH
ANNUAL

JANUARY 29 - 31, 2020

HOLIDAY INN FARGO, ND

NORTH DAKOTA
ASSOCIATION OF
COUNTY ENGINEERS

ATTENDEE INFORMATION

A SPECIAL WELCOME TO ALL FIRST-TIME ATTENDEES

We are pleased you've decided to attend your first conference. The agenda is packed with educational opportunities plus there is plenty of time to connect with your fellow commissioners, superintendents, highway staff, engineers and exhibitors.

A BIG THANK YOU TO OUR EXHIBITORS AND SPONSORS

This conference simply could not happen if it weren't for our generous sponsors and exhibitors. Please take some time to visit the exhibitors. If you see one of our sponsors, give them a big thank you for their support.

QUESTIONS, COMMENTS AND FEEDBACK

If you have any questions please see the registration desk and we will do our best to get your question answered. This is your conference and we want to be sure it is meeting your expectations.

PLEASE WEAR YOUR NAME BADGE AT ALL TIMES

It is your admission ticket to all events and workshops.
It is your meal ticket.

REGISTRATION DESK HOURS

Wednesday, January 29th - 1:00 pm – 6:00 pm
Thursday, January 30th - 7:30 am – 4:00 pm



NO SMOKING POLICY

This conference has a No Smoking Policy.

2020

SCHOLARSHIP WINNERS



KAYLIN TOMAC

NDSU, Civil Engineering

From Mandan, ND

Forest Jenning winner \$2500



JOSHUA GEINERT

NDSCS Land Surveying,
Civil Engineering Technology,
Unmanned Aerial Systems

From Edgeley, ND

\$2000 winner



JORDYN HJELDNESS

NDSCS Land Surveying and
Civil Engineering Technology

From Grand Forks, ND

\$2000 winner

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70TH ANNUAL CONFERENCE AGENDA

WEDNESDAY, JANUARY 29

11:00 am – 1:00 pm
Executive Board Meeting
Club II (Restaurant)

1:00 pm – 4:00 pm
Exhibitor Set Up
Royale and Embassy

1:00 pm – 6:00 pm
Registration
Atrium

4:30 pm – 6:30 pm
Member and Exhibitor Social
Royale and Embassy

6:30 pm – 8:30 pm
Awards Banquet
Sterling and Crowne



8:30 pm – 10:00 pm
Entertainment - Comedian Tim Bedore



THURSDAY, JANUARY 30

7:00 am – 4:00 pm
Registration
Atrium

7:15 am – 8:15 am
Breakfast
Harvest Hall



8:15 am – 8:30 am
Welcome and NDACE –
Kathleen Jones, Shawn Mayfield,
and Dan Schriock
Sterling and Crowne

8:30 am – 9:15 am
NDDOT/FHWA Updates
Bill Panos & Kraig McLeod

9:15 am – 9:45 am
NACE Update
Kevan Stone

9:45 am – 10:15 am
Benefits of a Unified
Overweight/Oversize Permit System
Janet Sanford and Brent Bogar

10:15 am – 11:15 am
Exhibit Networking Break
Royale and Embassy



70TH ANNUAL CONFERENCE AGENDA

THURSDAY, JANUARY 30 (CONT.)

11:15 am – 12:00 pm
NDDOT Local Government Updates
Bryon Fuchs and Kent Leben
Sterling and Crowne

12:00 pm – 1:00 pm
Lunch
Harvest Hall



1:00 pm – 3:00 pm
Keynote – Got Conflict?
Find Your “Conversation Peace”
Sterling and Crowne

Keynote Speaker
Jody Janati

3:00 pm – 4:00 pm
Exhibit Networking Break
Royale and Embassy



4:00 pm – 5:15 pm
NDACE Business Meeting
Sterling and Crowne

5:15 pm – 6:30 pm
Social
(Dinner on your own following the social)
Harvest Hall



FRIDAY, JANUARY 31

7:15 am – 8:15 am
Breakfast
Harvest Hall



8:15 am – 8:50 am
Construction Planning
with GRIT & NDLTAP
Brad Wentz & Denise Brown
Sterling and Crowne

8:50 am – 9:30 am
Glue for Gravel Roads
Dale Heglund

9:30 am – 10:15 am
Safety Incidents & Lessons Learned –
County Employer Group (CEG)
Patrick Engelhart

10:15 am – 10:45 am
Break



10:45 am – 11:45 am
Bidding Law
Aaron Birst

11:45 am – 12:00 pm
Wrap Up and Door Prizes

NDLTAP ROAD SCHOLAR AWARDS

NAME EMPLOYMENT LOCATION

LEVEL I

| | |
|---------------------|------------------------------|
| Emily Huettl | Ackerman-Estvold Engineering |
| Levi Heller | Apex Engineering Group |
| Tim Wood | Apex Engineering Group |
| Brent Muscha | Apex Engineering Group |
| Cody Armbrust | Billings County |
| Frank Odell | Billings County |
| Glenn Redmond | Billings County |
| Jon Redmond | Billings County |
| Kevin Schmidt | Bismarck |
| Jamey Brown | Bottineau County |
| Arlan Rispa | Bottineau County |
| Ann Taylor | Brosz Engineering |
| Dave Bechtel | Burleigh County |
| Christopher Bertsch | Burleigh County |
| Tim Jacobs | Burleigh County |
| Fred Myers | Burleigh County |
| Fred Schneider | Burleigh County |
| Gary Steiner | Burleigh County |
| Keith Pettie | Cass County |
| Todd Pospichal | Cass County |
| Curtis Bogan | Dickinson |
| Jerry Scherr | Dickinson |

NAME EMPLOYMENT LOCATION

| | |
|-------------------------|---------------------------------------|
| Brian Julien | Divide County |
| Darin Melgaard | Divide County |
| Joe Fischer | Dunn County |
| Ryan Hauck | Dunn County |
| Kendall Joki | Dunn County |
| Rob Kudrna | Dunn County |
| Russel Schleppenbach | Dunn County |
| Garett Tabor | Dunn County |
| Allan Hulm | Emmons County |
| Daniel Schuetz | Emmons County |
| Nancy Wills | Fargo |
| Elliot Finck | Hettinger County |
| Jason Ericson | Holly Beck Surveying & Engineering |
| Shawn Mayfield | KLJ |
| Jim Thompson | Logan County |
| Dale Kaseman | McIntosh County |
| Omar Mohamed | McKenzie County |
| Carey Mautz | McLean County |
| Lance Meyer | Minot |
| Jeremy Holzer | Morton County |
| Tim Renne | Morton County |

NDLTAP ROAD SCHOLAR AWARDS

| NAME | EMPLOYMENT LOCATION | | |
|---------------|---------------------|-------------------|-------|
| John Saiki | Morton County | Connor Huston | NDDOT |
| Nathan Story | Mountrail County | Jeff Jirava | NDDOT |
| Kevin Nelson | NDDOT | Jordan Nehls | NDDOT |
| Paul Benning | NDDOT | Denis Oyugi | NDDOT |
| Bonnie Brown | NDDOT | Jay Praska | NDDOT |
| Robin Brown | NDDOT | Clayton Schumaker | NDDOT |
| Nancy Huether | NDDOT | Kristen Sperry | NDDOT |
| Jason Hunter | NDDOT | Eli Ulmer | NDDOT |
| | | Taylor Van Eaton | NDDOT |



NDLTAP ROAD SCHOLAR AWARDS

NAME EMPLOYMENT LOCATION

LEVEL I

| | |
|--------------|-------|
| Tom Weigel | NDDOT |
| Lee Westling | NDDOT |
| David Wiebe | NDDOT |
| Wayne Zacher | NDDOT |
| Steve Nelson | NDDOT |

LEVEL II

| | |
|------------------|-----------------------------|
| Tim Condit | Bottineau County |
| Bruce McLaughlin | Bowman County |
| Dan Schriock | Burleigh County |
| Ramon Jimenez | Dickinson |
| Ron Solberg | Fargo |
| Mike May | Interstate Engineering, Inc |
| Ross Hanson | Morton County |

NAME EMPLOYMENT LOCATION

| | |
|-------------------|------------------|
| Julian Degenstein | Mountrail County |
| Monte Dyke | Mountrail County |
| Chad Beggs | NDDOT |
| David Bruins | NDDOT |
| Bryon Fuchs | NDDOT |
| Jason Hunter | NDDOT |

| | |
|-----------------|-----------------|
| Randy Dillinger | Stark County |
| Bill Jasmer | Walsh County |
| Ryan Kalbrener | Walsh County |
| Andrew Wrucke | West Fargo |
| Dennis Nelson | Williams County |

LEVEL III

| | |
|---------------|------------------|
| Ritch Gimbel | Bottineau County |
| Darryl Wehner | Dickinson |



BOARDS AND COMMITTEES

EXECUTIVE COMMITTEE:

Shawn Mayfield – President
Dan Schriock – Vice President
Nick West – Secretary/Treasurer
Al Heiser – 1st Year Director
Jana Henessy – 2nd Year Director
Mike May – 3rd Year Director
Jason Benson – Past President

EXECUTIVE DIRECTOR:

Genny Dienstmann

CONSTITUTION & BY-LAWS COMMITTEE:

(Executive Committee)

INSTITUTE COMMITTEE

(Executive Committee)

LEGISLATIVE AND LIAISON RELATIONS COMMITTEE:

1. Dan Schriock
2. Dana Larsen
3. Dan Schriock

MEMBERSHIP COMMITTEE:

1. Shawn Mayfield (President)
2. Dan Schriock (Vice President)
3. Nick West (Secretary/Treasurer)

NOMINATING AND AWARDS COMMITTEE:

1. Kevin Fieldsend
2. Sharon Lipsh
3. Marcus Hall

AUDIT COMMITTEE:

1. Casey Einrem
2. Tom Soucy
3. Tim Pickering

HISTORICAL COMMITTEE:

1. Mike May
2. Marcus Hall

SCHOLARSHIP COMMITTEE:

1. Jesse Sedler
2. Matt Lang
3. Al Heiser

WEBSITE COMMITTEE:

1. Andrew Gottsman
2. Casey Einrem
3. Ben Aaseth

NATIONAL DIRECTOR (3-YEAR TERM):

Marcus Hall - Expires 2022

NDACO BOARD:

1. Kevin Fieldsend (Representative, 4-year term) Exp. 2022
2. Sharon Lipsh (Delegate, 2-year term) Exp. 2020
3. Dan Schriock (Delegate, 2-year term) Exp. 2021

ROTATING TERMS:

1. One Year Remaining & Chairman
2. Two Years Remaining
3. Three Year Term – Newest Member



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www.rdoequipment.com



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www.fargomoorhead.org



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www.bolton-menk.com



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Phone: (701) 483-2444
www.highlandseng.com



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Bismarck, ND 58503
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West Fargo, ND 58078
Phone: (701) 356-7611
www.terracon.com



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4503 Coleman St, Ste 105
Bismarck, ND 58503
Phone: (701) 557-9620
www.hdrinc.com



WOLD ENGINEERING

316 Eastdale Dr
Bismarck, ND 58501
Phone: (701) 258-9227
www.woldengr.com

2020 SCHOLARSHIP RAFFLE PRIZES

COMPANY

ITEM

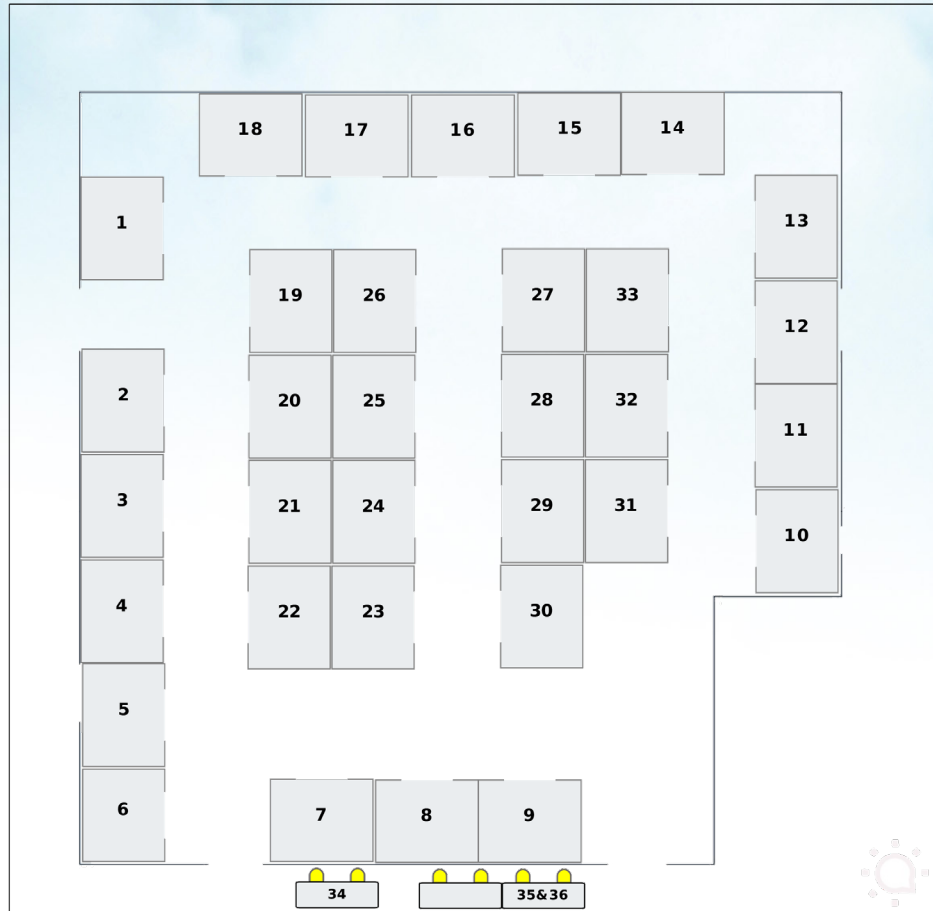
| | |
|------------------------------------------|--------------------------------------|
| Ackerman-Estivold | Fishing Basket |
| Apex Engineering | Yeti Cooler |
| Bolten and Menk | Local Whiskey Crate |
| Butler Machinery and GCC Readymix | Collectible Toy & Sweatshirt and Hat |
| Interstate Engineering and RDO Equipment | Scheels Gift Card & Toy Excavator |
| KLJ | Amazon Kindle |
| Lycox Enterprises | Wood Motor Grader |

COMPANY

ITEM

| | |
|--------------------------------------|------------------------------------------------------|
| Moore Engineering | 30 qt Cooler |
| ND Concrete Council | Bow Hunting Prize Pack |
| Nelson International | 2 Yeti Stainless Steel Glasses & Carhartt Sweatshirt |
| Pribula Engineering/JAV Construction | Fishing Gear/Scheels Gift Card |
| RtVision | 2 Yeti Mugs/ 2 handmade wooden cribbage boards |
| TrueNorth Steel | Wine Basket and Gift Card |

NDACE EXHIBITOR DIRECTORY



BOOTH

EXHIBITOR

| | |
|----|------------------------------------|
| 1 | Northern Truck Equipment Corp |
| 2 | NRG Technology Services |
| 3 | Houston Engineering |
| 4 | Tensar |
| 5 | Tiger Coporation |
| 6 | Ackerman-Estvold |
| 7 | Subsurface, Inc |
| 8 | Apex Engineering Group |
| 9 | Butler Machinery |
| 10 | Falls Snow Plows |
| 11 | Forterra Pipe & Precast |
| 12 | Climate Control Inc |
| 13 | Brock White Co |
| 14 | Innovative Foundation Supportworks |
| 15 | Contech Engineered Solutions LLC |
| 16 | ND Concrete Council |
| 17 | Capital I Industries |
| 18 | 3D Specialties |

BOOTH

EXHIBITOR

| | |
|----|---------------------------------------------|
| 19 | Bargen, Inc |
| 20 | Western Asphalt Products |
| 21 | TrueNorth Steel |
| 22 | Swanston Equipment |
| 23 | LyCox Enterprises, Inc |
| 24 | RTVision |
| 25 | Braun Intertec Corporation |
| 26 | RoadWorx LLC |
| 27 | RDO Equipment Co |
| 28 | Infrasteel by Precision Pipe & Products Inc |
| 29 | Weisz & Sons |
| 30 | Bolton & Menk, Inc |
| 31 | WSB |
| 32 | Crushing Mechanics |
| 33 | Nelson International Trucks |
| 34 | LoadPass |
| 35 | NDLTAP/UGPTI |
| 36 | NDLTAP/UGPTI |

EXHIBITORS

BOOTH EXHIBITOR

| | |
|----|---------------------------------------------|
| 18 | 3D Specialties |
| 6 | Ackerman-Estvold |
| 8 | Apex Engineering Group |
| 19 | Bargen, Inc |
| 30 | Bolton & Menk, Inc |
| 25 | Braun Intertec Corporation |
| 13 | Brock White Co |
| 9 | Butler Machinery |
| 17 | Capital I Industries |
| 12 | Climate Control Inc |
| 15 | Contech Engineered Solutions LLC |
| 32 | Crushing Mechanics |
| 10 | Falls Snow Plows |
| 11 | Forterra Pipe & Precast |
| 3 | Houston Engineering |
| 28 | Infrasteel by Precision Pipe & Products Inc |
| 14 | Innovative Foundation Supportworks |
| 34 | LoadPass |
| 23 | LyCox Enterprises, Inc |

BOOTH EXHIBITOR

| | |
|----|-------------------------------|
| 16 | ND Concrete Council |
| 35 | NDLTAP/UGPTI |
| 36 | NDLTAP/UGPTI |
| 33 | Nelson International Trucks |
| 1 | Northern Truck Equipment Corp |
| 2 | NRG Technology Services |
| 27 | RDO Equipment Co |
| 26 | RoadWorx LLC |
| 24 | RTVision |
| 7 | Subsurface, Inc |
| 22 | Swanston Equipment |
| 4 | Tensar |
| 5 | Tiger Coporation |
| 21 | TrueNorth Steel |
| 29 | Weisz & Sons |
| 20 | Western Asphalt Products |
| 31 | WSB |

PAST COUNTY ENGINEER/SUPERINTENDENT OF THE YEAR

| NAME | YEAR | NAME | YEAR |
|-----------------|------|-----------------|------|
| N.W. Clark | 1975 | Loren Daede | 1998 |
| Nels Skaar | 1976 | Monte Meiers | 2000 |
| L.W. Veigel | 1977 | Gene Hebl | 2001 |
| Henry Wisness | 1978 | Keith Berndt | 2002 |
| Henry Ensrud | 1979 | Charles Morman | 2003 |
| Marvin Olson | 1981 | Ron Wagner | 2004 |
| John Windish | 1982 | Steve Thompson | 2005 |
| Forest Jennings | 1983 | Rodney Ness | 2006 |
| Don Indvik | 1984 | Jerry Krieg | 2007 |
| Richard Kjonaas | 1985 | Damon DeVillers | 2008 |
| Alan Estvold | 1986 | Tim Schulte | 2009 |
| Roger Lee | 1987 | Dana Larsen | 2010 |
| Dennis Markusen | 1988 | Charles Glynn | 2011 |
| Jon Mill | 1989 | Kerry Johnson | 2012 |
| Ken Nelson | 1990 | Mike Rivinius | 2013 |
| Don Richards | 1991 | Kevin Fieldsend | 2014 |
| Duane Larson | 1992 | Steve Mamer | 2015 |
| Gailen Narum | 1993 | Al Heiser | 2016 |
| Dave Leftwich | 1995 | Mike Aubol | 2017 |
| Roy Trogstad | 1997 | Sharon Lipsh | 2018 |
| | | Marcus Hall | 2019 |

PAST PRESIDENTS

| PAST PRESIDENT | TERM | LOCATION |
|---------------------|-----------|-------------|
| A.F. Cousins | 1951-1952 | Williston |
| A.F. Cousins | 1952-1953 | Dickinson |
| H.V. Schwartz | 1953-1954 | Bismarck |
| W.J. Murphy | 1954-1955 | Grand Forks |
| Nick Ludowese | 1955-1956 | Bismarck |
| Nels Skaar | 1956-1957 | Wahpeton |
| Arlie Oman | 1957-1958 | Mandan |
| Wayne Clarke | 1958-1959 | Fargo |
| Emery Braasch | 1959-1960 | Dickinson |
| Lloyd Richmond, Sr. | 1960-1961 | Grand Forks |
| Lloyd Richard, Sr. | 1961-1962 | Minot |
| Charles Truax | 1962-1963 | Wahpeton |
| L.J. Moore | 1963-1964 | Mandan |
| Maynad E. Tatum | 1964-1965 | Fargo |
| L.J. Johnson | 1965-1966 | Minot |
| Fred Karnik | 1966-1967 | Grand Forks |
| L.W. Veigel | 1967-1968 | Bismarck |
| Steve Robinson | 1968-1969 | Williston |
| Pete Wold | 1969-1970 | Fargo |
| Vincint Nicolai | 1970-1971 | Medora |
| Jack Cousins | 1971-1972 | Medora |
| Virgil Wolfgram | 1972-1973 | Mandan |
| Duane Torvik | 1973-1974 | Minot |
| Henry Ensrud | 1974-1975 | Devils Lake |
| Roger Lee | 1975-1976 | Valley City |
| Rod Richmond | 1976-1977 | Mandan |
| Marvin Kadrmas | 1977-1978 | Bismarck |
| Ken Nelson | 1978-1979 | Mandan |
| Don Indvik | 1979-1980 | Minot |
| Richard Kjonaas | 1980-1981 | Bismarck |
| Russ Watts | 1981-1982 | Bismarck |
| Hever/Richels | 1982-1983 | Bismarck |
| Dave Heyer | 1983-1984 | Grand Forks |
| Alan Estvold | 1984-1985 | Mandan |

| PAST PRESIDENT | TERM | LOCATION |
|---------------------|-------------|-------------|
| Dennis Markusen | 1985-1986 | Fargo |
| T. Forest Jennings | 1986-1987 | Bismarck |
| Jon R. Mill | 1987-1988 | Minot |
| Gailen Narum | 1988-1989 | Fargo |
| Don Richards | 1989-1990 | Bismarck |
| Mark Marvel | 1990-1991 | Jamestown |
| Loren Daede | 1991-1992 | Williston |
| Monte Meiers | 1992-1993 | Jamestown |
| John Windish | 1993-1994 | Fargo |
| Dave Sethre | 1994-1995 | Dickinson |
| Tim Kelly | 1995-1996 | Minot |
| Roger Kluck | 1996-1997 | Mandan |
| Charles Morman | 1997-1998 | Fargo |
| Keith Berndt | 1998-1999 | Bismarck |
| Gene Hebl | 1999-2000 | Fargo |
| George May | 2000-2001 | Jamestown |
| Steve Thompson | 2011-2002 | Bismarck |
| Ron Wagner | 2002-2003 | Bismarck |
| Rodney Ness | 2003-2004 | Dickinson |
| Jerry Krieg | 2004-2005 | Minot |
| Trevor Christianson | 2005-2006 | Fargo |
| Damon DeVillers | 2006-2007 | Fargo |
| Tim Schulte | 2007-2008 | Minot |
| Dana Larsen | 2008-2009 | Fargo |
| Chuck Glynn | 2009-2010 | Bismarck |
| Kerry Johnson | 2010-2011 | Bismarck |
| Michael Rivinius | 2011-2012 | Grand Forks |
| Kevin Fieldsend | 2012-2013 | Bismarck |
| Steve Mamer | 2013-2014 | Fargo |
| Sharon Lipsh | 2014-2015 | Bismarck |
| Mike Aubol | 2015-2016 | Bismarck |
| Marcus J. Hall | 2016-2017 | Bismarck |
| Jennie Krause | 2017-2018 | Fargo |
| Jason Benson | 2018 - 2019 | Fargo |

SPEAKERS

KATHLEEN JONES - Burleigh County Commissioner

SHAWN MAYFIELD - KLJ, NDACE President

DAN SCHRIOCK - Burleigh County, NDACE Vice-President

BILL PANOS

William T. "Bill" Panos is the 22nd Director of the North Dakota Department of Transportation (NDDOT). Governor Doug Burgum appointed Bill in September 2019. The NDDOT has 982 employees and a biennial budget of \$1.4 billion to build and maintain a safe, efficient transportation system consisting of approximately 8,622 miles of roadway and 1,722 bridges. Annually, the department processes more than 1 million vehicle registrations and serves over 500,000 licensed drivers at branch offices located throughout North Dakota.

KRAIG MCLEOD

Kraig McLeod joined the FHWA North Dakota Division Office in June 2019. As the supervisor of the Engineering and Operations Team, he is responsible for policy, procedural, and technical coordination and interpretation within the Division, and with State and local personnel on project development topics and related laws, regulations, and Executive Orders for the Federal aid Highway Program in the State.

KEVAN STONE

Kevan is the Executive Director of the National Association of County Engineers where he serves the spokesman for NACE and the nation's county infrastructure professionals, those tasked with ensuring the safety of near one-half of the nation's roads and 40% of the nation's bridges. Stone guides the organization's federal advocacy with aligned organizations and partners; and promotes issues crucial to modernizing America's infrastructure. Stone received his BA in Political Science from the University of Central Florida.

JANET SANFORD

Janet Sanford is the president of TeamWorks Admin Services Inc., with offices in Watford City and Bismarck, ND. Janet grew up in Watford City, and attended her last two years of high school in Rapid City, SD and college at Black Hills State University, after her family relocated to South Dakota. She and her husband Ron raised their family in Watford City where Janet worked as a Bank Loan Officer, School District Business Manager, and in software development, until starting her own business in 2008. Janet and her staff conduct the day to day operations of the LoadPass Permits system on behalf of the Western Dakota Energy Association. She has been involved with the operation of LoadPass since 2008 and has been Permit Operator since 2011.

BRENT BOGAR

Brent Bogar is a Senior Consultant with AE2S located in Bismarck, ND. Brent works with a variety of clients on research, financial analysis, policy initiatives and communication strategies to support their goals and objectives.

BRYON FUCHS

Bryon is the Assistant Local Government Engineer for the NDDOT. He graduated from NDSU and is a registered professional engineer. Bryon previously worked for a consultant for three years and has worked for NDDOT for 18 years in Materials and Research and Local Government.

SPEAKERS

KENT LEBEN

I am the Rural and Environmental Programs Section Leader for the NDDOT Local Government Division. I have been with the department for 12 years and worked in the construction pool prior to joining the Local Government Division in 2010.

DENISE BROWN

Denise is the NDLTAP Training Coordinator. She coordinates and develops training for NDLTAP customers and makes sure their staffs are receiving the training they need and desire. Denise helps market NDLTAP training opportunities on a local, state and national level. Denise has attended several trainings and train-the-trainer sessions on roadway safety and is currently the trainer for Roadway Safety 365. Denise's passion for roadway safety focuses on getting everyone home safely every day. Denise has participated in the National Local Technical Assistance Association (NLTAPA) leadership track. She is the past (2017-2018) NLTAPA President. She is a member of the National Association of County Engineers (NACE) Unpaved Roads and Membership committees.

JODY JANATI

Author of DailyOM's best selling online class "Protect Yourself from Control Dramas" Jody Janati has an Doctoral degree in Organizational Leadership, and a Masters degree in Speech Communication. National Speaker, Author and Conference Facilitator, she has taught in higher education for over 20 years and offers a variety of public and professional workshops on conflict reduction tactics and effective communication skills. During her academic career she worked in various leadership roles, taught for over a decade at both the University of Minnesota and the MN state prison system. She currently trains for numerous organizations throughout the US. Dr. Janati is also the author of five books and is the owner of Communication Innovation, LLC.

BRAD WENTZ

Currently Brad is the Program Director for the DOT Support Center and the Advanced Traffic Analysis Center at the Upper Great Plains Transportation Institute at North Dakota State University – Go Bison! Prior he was the Becker County MN Engineer for 13 years and with the North Dakota Department of Transportation for 10 years prior to that. Development and implementation of Asset Management and GIS has been one of his specialty areas in all of his positions.

DALE HEGLUND

Thankful for the opportunity to share experiences from the past 30+ years to help North Dakota's transportation leaders transcend their normal high water mark of learning. Dale is the director of NDLTAP.

PATRICK ENGELHART

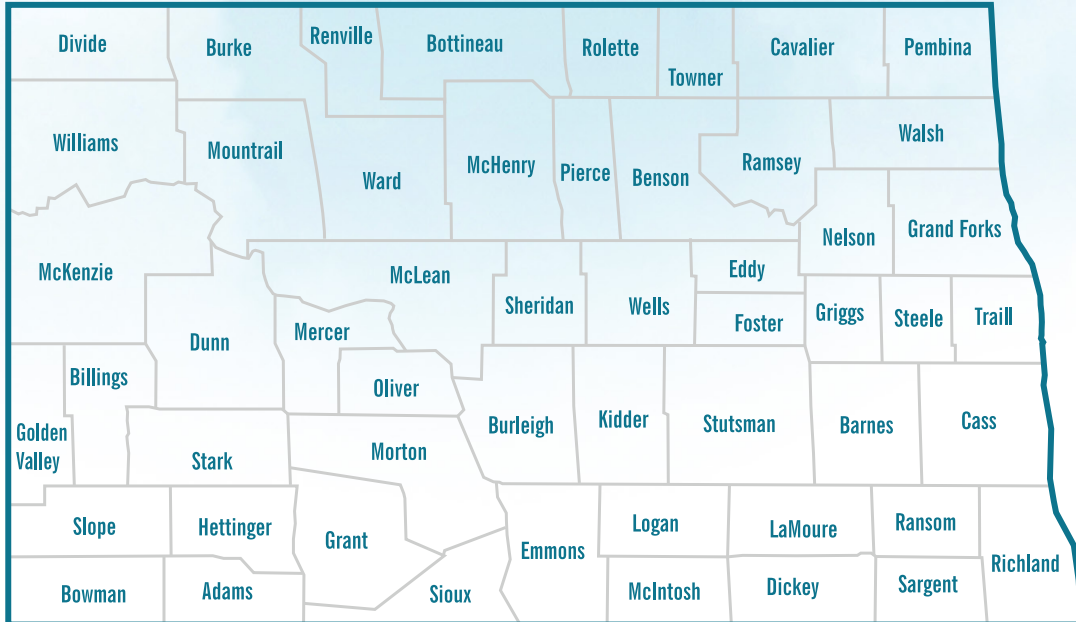
Patrick Engelhart is a Certified Safety Professional with over seven years of experience in occupational safety and health, mostly in the power generation and the mechanical and electrical construction field. Mr. Engelhart is passionate in his commitment to ZERO workplace injuries. A professional member of the American Society of Safety Professionals, Mr. Engelhart joined the County Employers Group in July of 2019 as the Safety Manager.

AARON BIRST

Aaron Birst serves multiple roles within the North Dakota Association of Counties. Aaron serves as both the legal counsel for the Association of Counties and the Executive Director of the North Dakota State's Attorneys Association. As a representative of NDACo and NDSAA, Aaron provides legislative services and general support to all of North Dakota counties and prosecutors. Additionally, Aaron contracts with the North Dakota Department of Transportation to provide training and educational outreach through the Traffic Safety Resource Prosecutor Program to help reduce and eliminate traffic fatalities on our nation's highways. Previously, Aaron was a prosecutor in both Cass and Stutsman counties where he practiced all areas of criminal law. Aaron is a graduate from the University of North Dakota School of Law and North Dakota State University with a B.S. in History Education.

NORTH DAKOTA
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